



## FOR IMMEDIATE RELEASE

### **YRCI and Pyramid Systems Launch AIR-hr – An AI-Driven Tool to Revolutionize HR Support for Federal Employees**

**RESTON, Va.,** March 4, 2025 – Pyramid Systems, an award-winning leader in innovative IT solutions, and YRCI, a leading provider of human capital management solutions for federal agencies, have joined forces to launch AIR-hr. This powerful AI-driven tool will help federal employees and HR professionals efficiently navigate complex employment regulations, retirement options and reduction in force procedures during an unprecedented time for the federal workforce.

Combining Pyramid’s advanced AI technology with YRCI’s deep expertise in federal HR policies, AIR-hr offers real-time, reliable guidance tailored to the needs of federal agencies and employees.

“Federal employees will benefit from clear guidance and easy access to their options,” YRCI CEO Hans Jaeger said. “With AIR-hr, we’re providing instant, straightforward support to empower employees and enhance HR services across federal agencies. This collaboration with Pyramid builds upon our 24 years of expertise in federal HR policy to deliver a truly groundbreaking solution at a transformational time for the federal workforce.”

AIR-hr introduces a new era of streamlined HR support by eliminating the need for employees to sift through dense policy documents or wait for HR assistance. With immediate, policy-backed answers available 24/7, employees can make informed decisions quickly, and agencies can better serve their workforce. In addition to supporting federal employees, the tool enhances the capabilities of HR professionals by addressing routine inquiries, enabling teams to focus on high-value, strategic initiatives.

“We are committed to driving innovative solutions that meet the evolving needs of federal agencies,” Pyramid CEO David Chow said. “AIR-hr represents the future of HR support: purpose-built for federal employees to improve how they access and retrieve information rapidly. By leveraging our AI expertise in partnership with YRCI’s human capital acumen, we are enabling federal workers and the HR teams supporting them to thrive in a rapidly changing environment.”

AIR-hr is more than a traditional chatbot; it’s a purpose-built AI system specifically trained on federal HR policies. The tool is continuously updated as regulations evolve and is backed by expert oversight to maintain accuracy and relevance. Its key features underscore its impact on federal HR support:

**Policy-Driven Expertise:** AIR-hr provides accurate, up-to-date guidance tailored to federal employees, ensuring adherence to federal HR policies – critical at a time of major changes in the federal workforce.

**Real-Time, On-Demand Answers:** Employees and HR professionals can access clear and reliable responses to complex policy questions - anytime, anywhere.

**Enhanced HR Team Efficiency:** By managing routine inquiries, AIR-hr enables HR staff to devote more time to strategic initiatives while ensuring consistent support.

**User Privacy and Security:** Designed with government compliance and security standards in mind, the system protects employee privacy by not storing or processing personal information.

AIR-hr is being released as a free version 1.0, ensuring federal employees can immediately access critical HR information. Future iterations will offer agency-specific customization through paid versions, expanding functionality and capabilities based on personalized needs.

Pyramid ' Nexus Division led the IT and development efforts behind the tool. Nexus manages Pyramid Labs, which professionalizes innovation across the Pyramid ecosystem of advanced technologies. With a legacy that includes transformative projects like FHA Catalyst, which redefined the Federal Housing Administration's data, Pyramid is setting new benchmarks for modernizing federal processes and transforming the way business is done.

“AIR-hr embodies the core mission of Nexus and Pyramid Labs: bringing innovative solutions to market that solve real-world challenges,” Chow said. “We are excited to see how AIR-hr transforms the HR landscape, making processes more streamlined and accessible for federal agencies and their employees.”

YRCI complements this technological expertise with decades of expertise in federal HR policy, ensuring the tool's deep alignment with the needs of federal agencies.

“This partnership reflects the best of what YRCI and Pyramid brings to the table. Together, we've created a solution that enhances operational efficiency and ensures the human aspect of HR is preserved and strengthened,” Jaeger said.

AIR-hr's release comes at a pivotal time, as federal workforces adapt to evolving policy landscapes and changing workplace dynamics. Employees need timely guidance now more than ever, and AIR-hr is poised to provide just that. By offering consistent, policy-backed insights, the tool empowers employees to make confident, well-informed decisions in a dynamic environment.

The pathway for AIR-hr includes exciting future developments. Agencies will soon have access to customized, advanced versions of the tool designed to meet their unique requirements. Paid versions will include enhanced features, such as advanced analytics and tailored training modules, further amplifying the tool's impact.



### About Pyramid

Pyramid Systems, Inc. is an employee-owned technology leader, driving digital transformation across federal agencies for 30 years. We empower forward-thinking innovations, accelerate production-ready software, and deliver secure solutions so federal agencies can meet their mission goals. Voted a Top Workplace USA 2023-2024, Pyramid is headquartered in Fairfax, Virginia, and employs more than 185 people. Learn more at [pyramidsystems.com](https://pyramidsystems.com)

**About YRCI**

YRCI, headquartered in Reston, Virginia, is a trusted leader in federal human capital solutions, dedicated to empowering the government to better serve its citizens. Since its founding in 2001, YRCI has partnered with federal agencies to deliver innovative, strategic, and technology-driven HR solutions designed to address complex workforce challenges. With expertise spanning the full spectrum of federal staffing and workforce management, YRCI ensures agencies have the right people, processes, and technologies to achieve mission success. Driven by a commitment to excellence, flexibility, and care, YRCI provides impactful, results-oriented solutions that support the evolving needs of federal agencies. As a powerhouse in federal HR, YRCI is shaping the future of federal workforce management. Learn more at [YRCI.com](https://www.yrci.com)

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